

RECRUITMENT PROCESS OUTSOURCING (RPO)



When it comes to the current and future success of a business, it's the workforce that makes it. That's why ensuring you have the right talent, foresight of and ability to close your organisational skills gaps as quickly as possible is paramount to achieving better business outcomes.

However, recruiting talent is becoming both increasingly important and challenging for organisations to achieve within their permanent workforce. With growing talent shortages, hard-to-find specialist skills, budget cuts and changing multigenerational workforce demands, the age-old approach to permanent hiring just won't cut it anymore.

A strategic partner that puts you first

At Capita Resourcing we don't offer traditional Recruitment Process Outsourcing (RPO). We create a solution for what your business truly needs; expert consultancy, state-of-the-art tech tools and cutting-edge permanent talent solutions. With 25 years' experience operating large, complex RPO contracts, we understand the importance of listening to a business to create a tailored and fully-flexible employee attraction and retention strategy.

Adding value at every stage

Drawing on our in-depth industry knowledge across the entire candidate journey, we think outside the box to introduce alternative, proactive routes to hiring talent, enabling you to scale up for large-volume recruitment and down for specialist, hard-to-find skills. And with clear, real-time data on all your permanent talent, you'll have complete visibility for agile workforce planning.

Whether it's just one stage, a short-term project or an end-to-end managed solution, we can build what is suited to your needs out of a unique combination of our digitally-enabled modular services.



CAPITA

Our market-leading services include:

- Workforce planning
- Employer branding and employer value proposition development
- Talent attraction
- Candidate management
- Supply chain management
- Interview, assessment and selection
- Pre-employment screening and background checks
- Contract administration and offer management
- Induction and onboarding
- Risk management and compliance
- Continuous monitoring and insight
- Ongoing development and training
- Internal recruitment, redeployment and outplacement
- Exit interviews

As your strategic partner, we'll work alongside your workforce, embedding ourselves within your organisation so we can truly understand the specific challenges you face and the staffing requirements you need. We become another arm of your business to successfully implement and optimise a permanent talent solution.

Putting people at the heart of your business

Our range of services are designed with your workforce requirements in mind, no matter how unique your workplace challenge is, we'll find the right solution for you.

Find out how we can help enhance your permanent recruitment today:

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