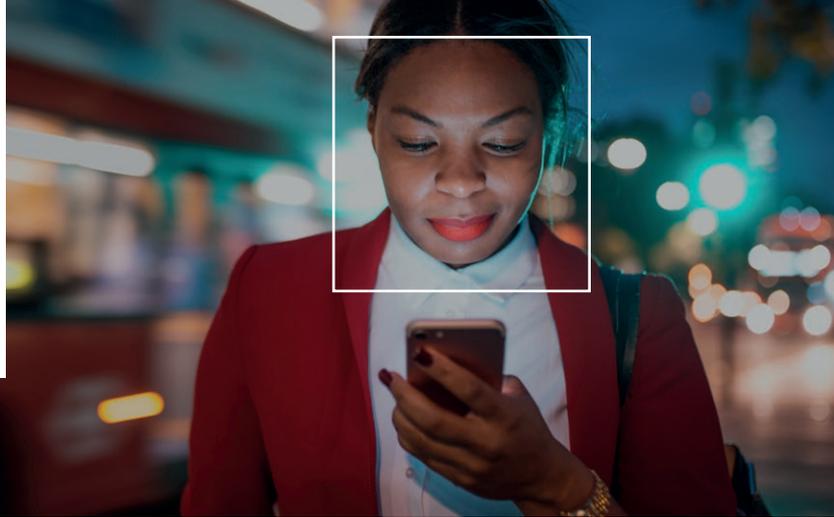


MANAGED SERVICE PROGRAMME



The increasing need for temporary staffing

With increasing KPIs and ROI targets, pressure to digitise and innovate recruitment processes and critical technical projects to deliver, the ability to find and acquire talented contingent resource to achieve business goals is becoming a greater priority for organisations. However, with a conflicting demand to reduce temporary hire cost and increasing risks around legislative compliance, recruiting contingent talent can be a challenge – but one we know how to overcome.

With our Managed Service Programmes, you can reap all the rewards that a highly-skilled, compliant agile workforce can offer.

Providing you with the contingency solution

Our suite of services are underpinned with technology, analytics and market intelligence, collecting data on your temporary talent in one, simple platform for complete visibility, agile planning and proactive hiring. Whatever the right solution for you, our products and services plug seamlessly into your existing recruitment processes and free up your team to handle the more strategic conversations.

We've become experts in using creative engagement approaches to short and long-term hiring, successfully implementing such strategies across a range of sectors. With our fresh ideas and insight, we can source even the most hard-to-find, niche skills for your business. And most important of all, our experts make sure all your temporary talent are fully compliant through our tried and tested approach to risk management.

And the result? Huge cost savings. Complete compliance. Time freed up to focus on strategic work. The right people on the job. And a boost in your business performance.



CAPITA

Our market-leading services include:

- Workforce planning
- Employer branding and employer value proposition development
- Talent attraction
- Candidate management
- Supply chain management
- Interview, assessment and selection
- Pre-employment screening and background checks
- Contract administration and offer management
- Induction and onboarding
- Risk management and compliance
- Consolidated invoicing and timesheets
- Continuous monitoring and insight

As your talent partner, we can revolutionise your approach to contingent workforce management. Our solution can be your aid when navigating through forecasted and unforeseen business changes, required short-term recruitment ramp ups and specialist skills for ad-hoc projects. Our flexible talent management programme means you control how much or little we manage for you.

Putting people at the heart of your business

When it comes to the current and future success of a business it's the workforce that makes it. That's why ensuring you have the foresight, data insight, analytics and ability to close your organisational skills gaps as quickly as possible is paramount to achieving your business KPIs and bottom line.

Our range of services are designed with workforce requirements in mind, no matter how unique your workplace challenge is, we'll find the right solution for you. If you would like to learn how we can help your organisation, get in touch with our experts today:

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